

COMPLIANCE AUDIT BUNDLE

ZZ Ridgeline Customer Path LLC

FMCSA Driver Qualification File Prepared for the inspector on record

Sealed Oct 14, 2026 at 2:13 AM fingerprint: 28c399aee4273b2e...9cc0

This packet is the records on file at that moment. Anything added or changed since is not in it. Ask the company for a new link if you need the current file.

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HOW EACH RECORD IS KNOWN

Every document below carries one of these labels, set by the path the record arrived through. It is not assigned by a model and not inferred from how a document looks.

ATTESTED The company provided this record. No second source has checked it.

HOW EACH RECORD STANDS WITH THE ENGINE

Every document below also carries one of these labels: the engine's own determination of whether the record counts. A held, disputed or unmatched record is never shown as though it were accepted.

ACCEPTED The engine counts this record toward compliance.

HELD FOR REVIEW Waiting for human review before it can be accepted. Not yet evidence.

UNVERIFIED CHANNEL FileFlo could not verify who sent this record, so it is held, not accepted.

IDENTITY MISMATCH This record names a different person than the link or file it arrived through. Held, not accepted.

ⓘ Not on file

Required: Driver Application (49 CFR 391.21): Quinn Fixturely, not on file; Rowan Mockwood, not on file; Sable Dummett, not on file

Required: Motor Vehicle Record (49 CFR 391.23): Quinn Fixturely, not on file, was due 2025-11-22

Required: National Registry of Certified Medical Examiners Verification (49 CFR 391.23(m)): Quinn Fixturely, not on file; Rowan Mockwood, not on file; Sable Dummett, not on file

Required: Safety Performance History from Previous DOT Employers (49 CFR 391.23(a)(2)): Quinn Fixturely, not on file, was due 2025-11-22

Required: Annual Review of Driving Record (Signed Note) (49 CFR 391.25(c)(2)), no records on file

Required: Medical Examiner's Certificate (DOT Medical Card) (49 CFR 391.43(g)): Rowan Mockwood, on file from an unverified sender, held for review; Sable Dummett, the record on file names someone else, held for review

Required: Previous-Employer Drug/Alcohol Records (Past 3 Years) (49 CFR 40.25): Quinn Fixturely, not on file, was due 2025-10-23; Rowan Mockwood, not on file, was due 2026-10-04; Sable Dummett, not on file, was due 2026-10-04

Required: Random Drug (50%) and Alcohol (10%) Test Result (49 CFR 382.305(b)(c)), no records on file

Required: Pre-Employment Controlled-Substance Test (verified-negative before driving) (49 CFR 382.301(a)): Quinn Fixturely, not on file; Rowan Mockwood, not on file; Sable Dummett, not on file

1. Driver Identification

7 on file (1 expired)

Current CDL for each driver (391.11) and proof of medical qualification: the medical examiner's certificate issued under 391.43, or for CDL drivers the medical certification status documented through the CDLIS motor vehicle record (391.51(b) medical-certification item). Physical qualification standards are at 391.41.

"Show me every driver's current CDL and the medical examiner's certificate or CDLIS medical status for each."

REQUIRED DOCUMENTS

- Valid Commercial Driver License
- Medical Examiner's Certificate (DOT Medical Card)

REGULATION REFERENCES

- 49 CFR 391.11 (https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20391.11).
- 49 CFR 391.41 (https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20391.41).
- 49 CFR 391.43 (https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20391.43).

MATCHING DOCUMENTS

 medical_card_quinn_fixturely.pdf

ATTESTED · operator-provided

ACCEPTED

Medical Examiner's Certificate (DOT Medical Card) · Quinn Fixturely · added to FileFlo Oct 4, 2026 · expires Aug 14, 2027

 medical_card_sable.pdf

ATTESTED · operator-provided

IDENTITY MISMATCH

Medical Examiner's Certificate (DOT Medical Card) · Nadia Elsewhereton · added to FileFlo Oct 4, 2026 · expires Jun 21, 2027

 cdl_rowan_mockwood.pdf

expiring

ATTESTED · operator-provided

HELD FOR REVIEW

Valid Commercial Driver License · Rowan Mockwood · added to FileFlo Oct 4, 2026 · expires Oct 27, 2026

 medical_card_quinn_blank_scan.pdf

ATTESTED · operator-provided

HELD FOR REVIEW

Medical Examiner's Certificate (DOT Medical Card) · added to FileFlo Oct 4, 2026

 cdl_quinn_fixturely.pdf

✓

ATTESTED · operator-provided

HELD FOR REVIEW

Valid Commercial Driver License · Quinn Fixturely · added to FileFlo Oct 4, 2026 · expires Jul 20, 2027

 acc-202610022138-1a44f4_find818_rowan_med.pdf

ATTESTED · operator-provided

UNVERIFIED CHANNEL

Medical Examiner's Certificate (DOT Medical Card) · Rowan Mockwood · added to FileFlo Oct 7, 2026 · expires Oct 17, 2026

 cdl_sable_dummett.pdf

expired

ATTESTED · operator-provided

HELD FOR REVIEW

Valid Commercial Driver License · Sable Dummett · added to FileFlo Oct 4, 2026 · expires Jul 27, 2026

 cdl_quinn_fixturely_v2.pdf


ATTESTED · operator-provided

ACCEPTED

Valid Commercial Driver License · Quinn Fixturely · added to FileFlo Oct 4, 2026 · expires Jul 22, 2027

2. Employment History

Missing

The employment application meeting 391.21 (391.51(b) item 1), the three-year prior-employer safety performance history investigation under 391.23 - including the driver's alcohol and controlled-substances testing history from previous DOT-regulated employers - and the motor vehicle record requested from each state where the driver held a license in the preceding three years (391.23(a)(1), 391.51(b) item 2).

"Where is the employment application, the 3-year prior-employer safety history, and the state MVRs you pulled at hire for each driver?"

REQUIRED DOCUMENTS

Driver Application

Safety Performance History from Previous DOT Employers

Previous-Employer Drug/Alcohol Records (Past 3 Years)

Motor Vehicle Record

REGULATION REFERENCES

49 CFR 391.21 [↗ \(https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20391.21\)](https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20391.21)

49 CFR 391.23 [↗ \(https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20391.23\)](https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20391.23)

MATCHING DOCUMENTS

Missing, action required. The company has no document on file that satisfies Driver Application, Safety Performance History from Previous DOT Employers, Previous-Employer Drug/Alcohol Records (Past 3 Years), Motor Vehicle Record.

3. Motor Vehicle Record

1 on file

The initial MVR from each licensing state placed in the DQF at hire (391.23(a)(1), 391.51(b) item 2) and the annual MVR obtained for the required review of the driving record at least once every 12 months (391.25(a), 391.51(b) item 4). The Safety Audit Resource Guide checks MVRs pulled every 12 months and kept 3 years.

"Produce the hire-date MVR and the most recent annual MVR for each driver. How frequently are you pulling these?"

REQUIRED DOCUMENTS

Motor Vehicle Record

REGULATION REFERENCES

49 CFR 391.23(a)(1) [↗](https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20391.23(a)(1))) (https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20391.23(a)(1)).

49 CFR 391.25(a) [↗](https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20391.25(a))) (https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20391.25(a)).

MATCHING DOCUMENTS

 mvr_quinn_fixturely.pdf


ATTESTED · operator-provided

ACCEPTED

Motor Vehicle Record · Quinn Fixturely · added to FileFlo Oct 4, 2026

4. Road Test / Equivalent

Satisfied in lieu

The certificate of driver's road test issued under 391.31(e), or a copy of the license or certificate the motor carrier accepted as equivalent to the road test under 391.33, or a certificate issued under 391.44(d) (391.51(b) item 3).

"Show me each driver's road test certificate or the license you accepted as its equivalent."

REQUIRED DOCUMENTS

Certificate of Driver's Road Test

REGULATION REFERENCES

49 CFR 391.31(e) [↗](https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20391.31(e))) (https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20391.31(e)).

49 CFR 391.33 [↗](https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20391.33))) (https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20391.33)).

49 CFR 391.44(d) [↗](https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20391.44(d))) (https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20391.44(d)).

MATCHING DOCUMENTS

Satisfied by the CDL on file (49 CFR 391.33(a)(1)), for the vehicle type it licenses, not its double/triple trailer or tank vehicle (T, N, X) endorsements: a driver assigned those vehicles still needs a road test (49 CFR 391.31). The carrier may accept it in place of Certificate of Driver's Road Test, so its absence here is not a finding.

5. Drug & Alcohol Testing

Missing

Driver-level testing records the auditor cross-checks alongside the qualification file: the pre-employment controlled-substances result showing a negative before safety-sensitive duty (382.301), evidence the driver is in the random testing program (382.305), and any post-accident test documentation (382.303). These records live under the Part 382 program (retention per 382.401), not inside the DQF itself.

"Where are pre-employment drug tests, random pool selections, and any post-accident tests for these drivers?"

REQUIRED DOCUMENTS

Pre-Employment Controlled-Substance Test (verified-negative before driving)

Random Drug (50%) and Alcohol (10%) Test Result

Post-Accident Drug/Alcohol Test (DOT-recordable triggers)

REGULATION REFERENCES

49 CFR 382.301 [↗](https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20382.301) (<https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20382.301>).

49 CFR 382.305 [↗](https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20382.305) (<https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20382.305>).

MATCHING DOCUMENTS

Missing, action required. The company has no document on file that satisfies Pre-Employment Controlled-Substance Test (verified-negative before driving), Random Drug (50%) and Alcohol (10%) Test Result, Post-Accident Drug/Alcohol Test (DOT-recordable triggers).

6. Annual Review of Driving Record

1 on file

A note in each DQF documenting that the motor carrier reviewed the driver's driving record within the preceding 12 months, with the name of the reviewer and the date of the review (391.25(b), 391.25(c)(2); 391.51(b) item 5).

"Show me the signed annual review note for each driver - who reviewed the record, and when?"

REQUIRED DOCUMENTS

Annual Review of Driving Record (Signed Note)

Annual Inquiry of Driving Record

REGULATION REFERENCES

49 CFR 391.25(b) [↗](https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20391.25(b))) (https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20391.25(b))

49 CFR 391.25(c)(2) [↗](https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20391.25(c)(2))) (https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20391.25(c)(2))

MATCHING DOCUMENTS

 mvr_quinn_fixturely.pdf


ATTESTED · operator-provided

ACCEPTED

Annual Inquiry of Driving Record · Quinn Fixturely · added to FileFlo Oct 4, 2026

7. Medical Variance / SPE Certificate (if applicable)

Not applicable

Where a driver operates under a medical variance: the Skill Performance Evaluation certificate or medical-exemption document issued under 391.49, kept in the DQF (391.51(b) item 7).

"Do any drivers operate under an SPE or medical exemption? Show me the certificate on file for each."

REQUIRED DOCUMENTS

Skill Performance Evaluation Certificate / Medical Variance

REGULATION REFERENCES

49 CFR 391.49 [↗](https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20391.49) (https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20391.49)

MATCHING DOCUMENTS

Not applicable unless a driver operates under a medical variance (49 CFR 391.49). Nothing here is required of a carrier the condition does not reach, so this absence is not a finding.

8. National Registry Verification

Missing

A note in the DQF verifying that the medical examiner who issued the driver's certificate is listed on the National Registry of Certified Medical Examiners (391.23(m); 391.51(b) item 8).

"For each medical certificate, where is the note verifying the examiner was on the National Registry?"

REQUIRED DOCUMENTS

National Registry of Certified Medical Examiners Verification

REGULATION REFERENCES

49 CFR 391.23(m) [↗ \(https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20391.23\(m\)\)](https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20391.23(m))).

MATCHING DOCUMENTS

Missing, action required. The company has no document on file that satisfies National Registry of Certified Medical Examiners Verification.

9. DQF Retention

Rule

The driver qualification file is retained for the duration of the driver's employment plus 3 years (391.51(c)). The annual MVR, the annual review note, and the medical examiner's certificate may be removed from the file 3 years after the date of execution (391.51(d)).

"Pull a former driver's file - can you show me the full DQF for anyone who left in the last three years?"

REGULATION REFERENCES

49 CFR 391.51(c) [↗ \(https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20391.51\(c\)\)](https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20391.51(c))).

49 CFR 391.51(d) [↗ \(https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20391.51\(d\)\)](https://www.ecfr.gov/search?search%5Bquery%5D=49%20CFR%20391.51(d))).

MATCHING DOCUMENTS

A rule, not a document: this section asks for no record in this packet. The rule and its regulation references are stated above.